

<Press Release>

November 1 2024
OUTSOURCING Inc.

OUTSOURCING Inc. supports

**"Entrepreneurship Development Training for Ukrainian Women and Youth in Japan by UNIDO"
September 9 (Mon.) to September 13 (Fri.), 2024**

～Aiming to provide employment support for Ukrainian living in Japan, including Ukrainian evacuees～

"The Second Entrepreneurship Development Training for Ukrainian Women and Youth in Japan" which OUTSOURCING Inc. (Head Office: Chiyoda-ku, Tokyo; Representative Director: Takayuki Yamazaki, hereinafter, "OUTSOURCING") supports the management of UNIDO (United Nations Industrial Development Organization) as part of the employment support activities for Ukrainian, was held from September 9 (Mon.) to September 13 (Fri.), 2024.



■Background of Ukrainian Evacuees Assistance in OUTSOURCING

OUTSOURCING provides human resources services globally in 38 countries and regions (as of June 30, 2024) based on our management philosophy of "enriching the lives of people around the world by eliminating labor disparities and creating a fulfilling workplace". OTTO Group (Netherlands), OUTSOURCING Group, is based in Ukraine and employs Ukrainian personnel. Amid the prolonged Ukrainian crisis, OUTSOURCING Group is responsible as one of the few companies in Japan with colleagues in Ukraine and provides ongoing support activities both domestically and overseas.

▽ Ukrainian Evacuees Assistance in OUTSOURCING

<https://www.outsourcing.co.jp/sustainability/activities>

■ "Entrepreneurship Development Training for Ukrainian Women and Youth in Japan"

This program is an entrepreneurship support program for Ukrainian living in Japan, including evacuees and university students, organized by UNIDO ITPO Tokyo Office in cooperation with the UNIDO ITPO Bahrain Office. OUTSOURCING has provided support since the first training round in June 2024. This time, the second round was held for five days from September 9 (Mon.) to September 13 (Fri.), 2024. The award ceremony was held at the United Nations University on 13 Friday, the final day.



Ms. Polina Korsnina, Ms. Aiko Lidbeg, and Ms. Sheuchenko Olena of OUTSOURCING



Ms. Polina korsnina



Group work for presentation

WBB Promotion Office

39 participants took part in the five-day intensive and interactive course consisting of lectures, discussions, entrepreneurs' panel, group work, presentation, and networking.

OUTSOURCING supports the coordination of interpreting and translation operations and event management, and the Social Contribution Activities Team of OUTSOURCING WBB Promotion Office, where members who are Ukrainian evacuees, like the participants, belong, supported this event.

<"Entrepreneurship Development Training for Ukrainian Women and Youth in Japan">

As of April 30, 2024, there were approximately 2,100 evacuees from Ukraine, over 70% of whom were women mainly in their 20s and 40s. Along with the prolonged stay in Japan, the Japanese government launched a certification system for those eligible for supplementary protection on December 1, 2023, as a system to ensure the protection of conflict evacuees and others. This system provides an environment for Ukrainian evacuees to live in Japan as "Five-Year Settlements." This program supports the independence of Ukrainians living in Japan, mainly evacuees and international students, by providing them with opportunities to learn entrepreneurship and related skills. Ultimately, program participants aim to create new and innovative occupations and business plans, as well as businesses, enrich the Ukrainian communities in Japan, including the participants, and reward Ukraine.

■ Future Support Activities for Ukrainian Evacuees

OUTSOURCING Group announced its support for Ukrainian evacuees in March 2022, and since commencing its activities, the Group has carried out various support activities, including the operation of the "toll-free telephone interpretation dial for Ukrainian evacuees" from April 2022 to August 2024.

We will continue to provide supports for employment preparations, Japanese language learning and adaptation to Japanese lifestyles, lecture activities, and support for collaboration with university students.

▽ Ukrainian Evacuees Assistance Website

<https://www.press-osi.com/report/20220405/>

■Related URL

UNIDO events report

[http://www.unido.or.jp/outcome/seminars_events/15159/\(Link\)](http://www.unido.or.jp/outcome/seminars_events/15159/(Link))

[Event Report: 2nd Entrepreneurship Development Training for Ukrainian Women and Youth in Japan | United Nations Industrial Development Organization \(unido.or.jp\)\(Link\)](#)

Nikkei news

[Launched support for Ukrainian entrepreneurs in Japan. Against the backdrop of their intention to settle in Ukraine Shimbun-Nikkei \(nikkei.com\) \(Link\)](#)

■About OUTSOURCING

Company name: OUTSOURCING Inc.

Representative: Takayuki Yamazaki, Representative Director

Head Office: Marunouchi Trust Tower Main 19F, 1-8-3 Marunouchi, Chiyoda-ku, Tokyo

Business: Domestic Engineering Outsourcing Business, Domestic Manufacturing Outsourcing Business

Domestic Service Operations Outsourcing Business,

Overseas Engineering Outsourcing Business,

Overseas Manufacturing and Service Operations Outsourcing Business

Established: January 1997

Capital Stock: JPY 25,293 million (As of September 30, 2024)

URL:[https://www.outsourcing.co.jp/\(Link\)](https://www.outsourcing.co.jp/(Link))

Contact

Public Relations and Branding Department

OUTSOURCING Inc.

E-mail: pr@outsourcing.co.jp