

[Translation]



To Whom It May Concern

October 1, 2024
OUTSOURCING Inc.

Notice Regarding Appointment of the Representative Director

OUTSOURCING Inc. hereby announces that it has resolved to appoint Mr. Kenji Kamiyama as the Representative Director, Chairman and CEO (additional appointment) at the Board of Directors Meeting following the resolution to appoint directors at the Extraordinary General Meeting of Shareholders held today.

In order to respond to changes in our group's management conditions and the environment surrounding our group, and to strengthen the corporate governance and the risk management, we have decided to have two Representative Directors and further strengthen our management foundation.

We will continue to strive to meet your expectations and kindly ask for your continued support.

Note

Name	Position
Kenji Kamiyama	Representative Director, Chairman and CEO Date of Change: October 1, 2024

[Translation]

Position Representative Director, Chairman and CEO

Name Kenji Kamiyama

Date of Birth May 19, 1965



Biography

April 1988	Joined The Sumitomo Bank, Ltd. (currently Sumitomo Mitsui Banking Corp.)
June 2001	Joined JAC Co., Ltd. (currently Ledax Co., Ltd.) and appointed President and Representative Director.
March 2003	Joined Nagasakiya Co., Ltd. and appointed President and Representative Director.
March 2009	Joined GABA Corporation and appointed President and Representative Director.
December 2012	Joined Gurunavi, Inc. and appointed Director and Senior Executive Vice President.
December 2013	Joined World Co., Ltd. and appointed Managing Executive Officer and Assistant COO.
June 2014	Appointed Managing Executive Officer and COO at World Co., Ltd.
April 2015	Appointed Representative Director of the Board President, Representative Managing Executive Officer at World Co., Ltd.
June 2020	Appointed Chairman of the Board at World Co., Ltd
May 2021	Appointed Part-time Director at Lexus Technologies Inc.(current position)

[Translation]

New Management Structure (Operating Officers of Each Business) as of October 1, 2024

Name	Position
Kenji Kamiyama	Chairman and CEO
Takayuki Yamazaki	President and COO
Takayuki Yokota	Managing Operating Officer CFO
Masashi Umehara	Managing Operating Officer Head of Corporate Management Division
Yoshiaki Kasai	Managing Operating Officer Head of Domestic Technology Business Division
Yohei Nishimura	Managing Operating Officer Head of Manufacturing & Service Business Division
Yuya Ono	Managing Operating Officer Head of Overseas Business Supporting Division
Naohiro Igi	Senior Executive Operating Officer CCO Head of Compliance and Governance Division

Contact

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