[Translation]

October 3, 2022

To whom it may concern

OUTSOURCING Inc.

JSA Standards That Specify the Requirements for "Instructors,"
Who are the Keys to IT Human Resource Development
Notice of Participation and Issuance of "Requirements for Instructors Responsible for
Human Resource Development on the Information Technology"(English version)

OUTSOURCING Inc. (Chairman and CEO: Haruhiko Doi, hereinafter "the Company") announced that it has participated in and cooperated with the publication as a developer in the formulation of "Requirements for Instructors Responsible for Human Resource Development on the Information Technology (JSA S1020: 2022)," which is a JSA standard issued by the Japanese Standards Association (JSA) on March 1, 2022 and stipulates the terms, definitions, roles, and requirements related to instructors responsible for human resource development in the IT field, and published on September 30, 2022.

As mentioned when this standard was published in this March, the training of IT professionals in the industry is an urgent issue to smoothly promote Digital Transformation (DX). Furthermore, in recent years, corporate training for employees has been shifting to an individually-driven learning system, which requires high-quality training by instructors who meet the requirement of this standard.

The Company will roll out this standard to its group companies (approximately 250 companies in Japan and overseas) in both Japanese and English, and intend to promote the individually-driven learning system for employees through providing high-quality training by quality-assured instructors. By sharing the experience and knowledge gained through these activities with other companies and organizations, the Company would like to contribute to develop human resources required in the global market.

For details of the standard (Japanese version), please refer to the following link.
[JSA Standards That Specify the Requirements for "Instructors," Who are the Keys to IT Human Resource Development Notice of Participation and Issuance of "Requirements for Instructors Responsible for Human Resource Development on the Information Technology"]
Japanese：https://ssl4.eir-parts.net/doc/2427/tdnet/2092556/00.pdf

English ：https://ssl4.eir-parts.net/doc/2427/tdnet/2092561/00.pdf

[The press release distributed by the Japanese Standards Association (JSA) on October 3]
Developed and published "Requirements for instructors responsible for human resource development on the information technology (JSA-S1020: 2022) (English version)"
https://www.jsa.or.jp/datas/media/10000/md_6860.pdf (In Japanese Only)

＜URL for purchasing the specifications＞
https://webdesk.jsa.or.jp/books/W11M0090/index/?bunsyo_id=JSA-S1020%3A2022

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