

[Translation]

April 21, 2022

To whom it may concern

OUTSOURCING Inc.

## **Notice of the Establishment of Semiconductor Engineer Training Center, “OS Semicon Center Isahaya”**

OUTSOURCING Inc. hereby announces the establishment of a semiconductor engineer training center, OS Semicon Center Isahaya (hereinafter, "OSCI") in Isahaya-shi, Nagasaki Prefecture, on April 21, 2022 as per the details below, and the Company held the opening ceremony.

### *Particulars*

#### **1. OSCI Opening Ceremony**

On April 21, 2022, the opening ceremony was held with the attendance of Mr. Yukishige Okubo, the mayor of Isahaya city, and Mr. Satoshi Fujiyama, the vice mayor of Isahaya city, as well as other stakeholders. They cut a ribbon, made a on-the-spot inspection, and announced that OSCI will be used to recruit and develop engineers and experienced personnel in the semiconductor manufacturing industry, and in turn, to create jobs in the Isahaya region and provide comprehensive human resources services.



[picture]

Front row left: Yukishige Okubo, the mayor of Isahaya City

Front row right: Masaru Fukushima, director of the Company

#### **2. Background and Purpose of the Opening**

Amid the growing shortage of semiconductors, the Ministry of Economy, Trade and Industry announced in June 2021 a semiconductor strategy that included the joint development of advanced semiconductor manufacturing technologies and the establishment of foundries in Japan, which strengthened the domestic industrial base. As such a major manufacturer announced the construction of a new factory in Kumamoto,

semiconductor companies in and outside of Japan are increasingly seeking to strengthen their production capacity and build stable supply chains in Japan, which increases demand for human resources.

The Group is engaged in the business of dispatching personnel to semiconductor manufacturers. However, as conveyance is being automated in the semiconductor industry, there is a growing need for personnel with skills in equipment maintenance and upkeep, and the lengthy training time required for on-the-job training ("OJT") has been an issue. From the perspective of creating "job opportunities" and "educational opportunities," the Company has determined that an education and training facility with mainstream semiconductor manufacturing equipment was necessary, and therefore has established OSCI. At OSCI, the Company will clarify the skills required of semiconductor-manufacturing engineering positions and conduct training through a unified educational program.

### 3. Overview of OSCI

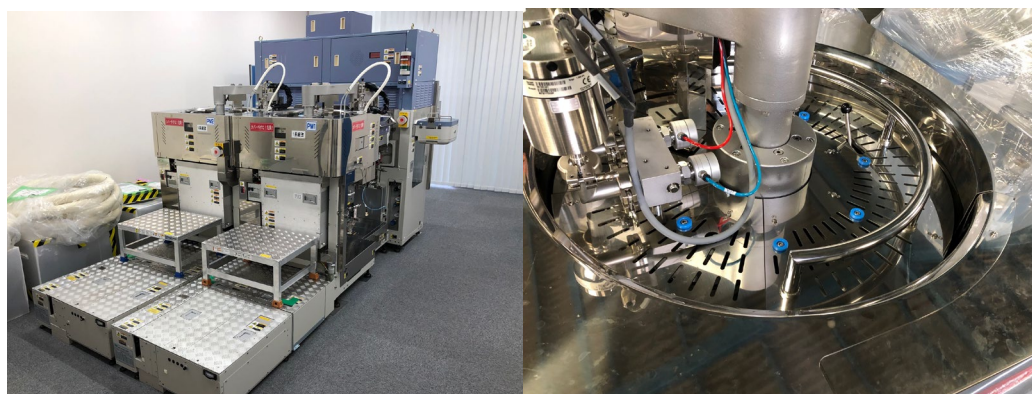
(1) Name	OS Semicon Center Isahaya
(2) Address	1-2 Eisho Higashimachi, Isahaya-shi, Nagasaki
(3) Date of Establishment	April 2022

### 4. Characteristics of OSCI

- (1) An education and training facility with semiconductor manufacturing equipment (actual equipment)

OSCI uses actual semiconductor manufacturing equipment for training.

Manufactured by:	Tokyo Electron Ltd.
Equipment type:	Dry etching equipment Telius DRM 2chamber (for 300mm wafers)
Model No.:	T-3055DD



- (2) Intensive training

The Company offers 160 hours of intensive training. In addition to practical training, the Company also provides training courses using VR.

[Types of educational courses]

- Semiconductor manufacturing equipment maintenance course
- Automatic conveyor system process education course
- VR education courses

[Contact for inquiries (only in Japanese)]

OS Semicon Center Isahaya,

OUTSOURCING Inc.

0957-56-9840 (opening hours: weekdays 9:00-18:00 JST)