

To Whom It May Concern

Company Name: OUTSOURCING Inc.

Representative: Haruhiko Doi

Chairman and CEO

(First Section of TSE, Securities Code 2427)

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Notice Concerning Debt Financing through a Syndicated Loan

OUTSOURCING Inc. (hereinafter "the Company") hereby announces that the Board of Directors, at its meeting held on October 26, 2017, resolved to procure debt financing through a syndicated loan as set forth below.

Particulars

1. Reason for Debt Financing

The syndicated loan contract is being concluded in response to funding needs for future business expansion of the OUTSOURCING Group, as well as refinancing of existing short-term loans, with an aim of strengthening and stabilizing the Company's financial position.

2. Summary of the Syndicated Loan

| (1) | Total Syndicated Loan Amount | JPY10,000 million |
|-----|--------------------------------------|--|
| (2) | Contract Signing Date | October 26, 2017 (scheduled) |
| (3) | Loan Execution Date | October 31, 2017 (scheduled) |
| (4) | Final Repayment Date | October 31, 2022 (scheduled) |
| (5) | Arranger and Agent | Sumitomo Mitsui Banking Corporation |
| (6) | Participating Financial Institutions | Total 6 institutions including Sumitomo Mitsui Banking Corporation |

3. Future Outlook

The impact of the syndicated loan on consolidated financial results for this fiscal year is negligible.